

**Side-Letter of Agreement
To the 2021-2024 Memorandum of Understanding
Between the City of Turlock and the Turlock Associated Police Officers**

The City of Turlock, hereinafter "City" and the Turlock Associated Police Officers (TAPO), hereinafter "Association" mutually agree to this side-letter on the subject Continuous Service Pay, which will amend *Section 10.11* of the *Memorandum of Understand (MOU)* to add the following:

Notwithstanding any other section of this MOU, continuous service as defined in this section means service which begins upon hire as a full-time employee of the City of Turlock Police Department, regardless of bargaining unit, and ends upon separation of employment from the City of Turlock Police Department. Employees who change work status from full-time to part-time then back to full-time will have their part time service time included in the continuous service calculation.

The provisions of this side-letter shall be effective upon signature by both parties and shall be incorporated into the successor MOU unless otherwise agreed by both parties.



For the City



For the Association

11/20/23

Date